



## Junior Coaches and Support Staff: Code of Behaviour

**All CATS Cricket Club personnel must at all times act in accordance with  
The Australian Cricket "Looking After our Kids" Code of Behaviour which can be found at**

**[www.cricketaustralia.com.au/about/safeguarding](http://www.cricketaustralia.com.au/about/safeguarding)  
It will apply when playing, training or taking part in club-sanctioned activities.**

**Below are some key points of the Code of Behaviour**

- Operate within the rules and Spirit of Cricket and teach your players to do the same.
- Place the safety and welfare of the participants above all else.
- Show concern and caution toward sick and injured players. Follow the advice of a qualified person when determining whether an injured player is ready to recommence training or competition.
- Respect the rights, dignity and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- Remember that young people participate for pleasure and winning is only part of the fun.
- Never ridicule or yell at a young player for making a mistake or not coming first.
- Be reasonable in your demands on players' time, energy and enthusiasm.
- Ensure that the time players spend with you is a positive experience.
- Do not tolerate abusive, bullying or threatening behaviour.
- Promote fair play over winning at any cost. Avoid overplaying the talented players - all young players need and deserve equal time, attention and opportunities.
- Respect the decisions of officials, coaches and administrators.
- Show respect and courtesy to all involved with the sport.
- Display responsible behaviour in relation to alcohol and other drugs.
- Help each person (player, official, etc) to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.
- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of the sport.
- Treat each participant as an individual.
- Obtain appropriate qualifications and keep up-to-date with the latest coaching practices and the principles of growth and development of participants.
- Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a harassment-free environment.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.
- Be honest and do not allow your qualifications or coaching experience to be misrepresented.
- Never advocate or condone the use of illicit drugs or other banned performance enhancing substances or methods.
- Never participate in or advocate practices that involve match fixing.
- Not behave in any manner, which may bring the Club into disrepute.

Reviewed: August 2022

Ratified at the Committee Meeting held on 24th August 2022  
at the CATS CC Club Rooms - CATS Drive, Traralgon South.